

NAAC ACCREDITED



FAIRFIELD

Institute of Management & Technology

Affiliated to GGSIP University & an 'A' Grade College by DHE, Govt. of NCT Delhi
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CIRCULAR

02/11/2023

Awareness Session on Protection against Sexual Harassment in the Workplace

- **Date:** November 4, 2023(Saturday)
- **Time:** 12:00 PM - 1:30 PM
- **Venue:** Wing A Auditorium, FIMT College, New Delhi.

We are pleased to inform you about an upcoming awareness session on "Protection from Sexual Harassment in the Workplace" organized by the FIMT - Legal Aid Society and Queen Bee Gender Equality Committee in collaboration with the South West District Legal Services Authority. This session aims to educate and sensitize faculty members about this critical issue to foster a safe and respectful work environment within our institution.

Agenda for the Session:

Introduction to the Legal Framework, Understanding Sexual Harassment, Role of the Internal Complaints Committee (ICC), Preventive Measures, Reporting Mechanisms, Support Systems, Q&A Session

Guest Speakers:

Mrs. Laxmi Krishnan, President of SPOWAC NGO.

We encourage all faculty members to actively participate in this informative session, as it is essential for maintaining a safe and respectful work environment within our college. Your understanding and commitment to addressing issues related to sexual harassment will contribute to the overall well-being of our institution.

Let us work together to create a workplace free from sexual harassment. Your participation in this awareness session is highly appreciated.

Sincerely,

Shubham Sarraf

Convenor, FIMT - Legal Aid Society

Prof. (Dr.) Shaveta Gagneja

Director, of FIMT-School of Law



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